

Single Premium Deferred Fixed Indexed Annuities

Issued by Americo Financial Life and Annuity Insurance Company, Kansas City, MO

Sales Guide and Product Training

As of February 20, 2025

Some products and benefits may not be available in all states. Certain restrictions and variations apply. Consult contract and endorsements for all limitations and exclusions.

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For further information, please see the resources listed near the back of this guide or refer to www.GrowthCommanderFIA.com. Visit the website regularly for the most current Growth Commander Sales Guide and Product Training.

For product questions and effective sales ideas, call your IMO.

The Growth Commander Advantage

The powerful combination of high performance potential coupled with participation rates that are locked in for the surrender charge period on select index options helps Growth Commander clients retire with confidence. A choice of volatility control indices and fee and no-fee index options provide increased opportunities for growth, while a strong minimum guarantee, the ability to take penalty-free withdrawals starting Year 1, and the security of a highly rated carrier offer important peace of mind.

A Closer Look at Growth Commander

Product Versions:

- Growth Commander 6.
- Growth Commander 10.

Issue Ages: 0-85.

Top Features:

- Choice of six- or 10-year product (six- or nine-year product in CA).
- High performance potential, paired with guaranteed participation rates on select index options.
- No mandatory fees, but flexibility to buy up rates.
- Index option diversity: fee/no-fee options, guaranteed participation rates, and choice of volatility control indices, including an S&P 500® index option licensed for use in FIAs.
- Up to 10% penalty-free withdrawals each contract year, including the first.
- Backing of a highly rated carrier.
- No MVA.
- Index gains vest at death.

Premium:

- \$2 million maximum premium per owner without Home Office approval (\$1 million for issue ages 75+).
- \$10,000 minimum, qualified and nonqualified.
- \$50 minimum allocation to interest crediting options.

Markets:

Click here to view the Funding Acceptance Chart.

Interest Crediting Options:

- Declared Interest Option.
- One-Year S&P 500 Point-to-Point With Cap.
- One-Year S&P 500 Point-to-Point With Cap With Fee.
- One-Year S&P 500 IQ Index* Point-to-Point With Cap.
- One-Year S&P 500 IQ Index Point-to-Point With Participation Rate.
- One-Year S&P 500 IQ Index* Point-to-Point With Participation Rate With Fee.

Participation Rates Guaranteed for Surrender Period:

- One-Year SG Global Balanced Index Point-to-Point With Participation Rate.
- One-Year SG Global Balanced Index Point-to-Point With Participation Rate With Fee.
- Two-Year SG Global Balanced Index Point-to-Point With Participation Rate.
- Two-Year SG Global Balanced Index Point-to-Point With Participation Rate With Fee.
- One-Year Morgan Stanley Enhanced Allocation Index Point-to-Point With Participation Rate.
- One-Year Morgan Stanley Enhanced Allocation Index Point-to-Point With Participation Rate With Fee.
- Two-Year Morgan Stanley Enhanced Allocation Index Point-to-Point With Participation Rate.
- Two-Year Morgan Stanley Enhanced Allocation Index Point-to-Point With Participation Rate With Fee.

Check State Approval Matrix for index option availability.

Penalty-Free Withdrawals (see Pages 8 and 9 and contract for details):

- Up to 10% penalty-free withdrawals annually starting in Year 1, or RMDs.
- Waiver for nursing home or hospital confinement.

Guaranteed Minimum Value:

• 87.5% of premium, less gross withdrawals and applicable premium tax, plus interest credited at the Guaranteed Minimum Value Interest Rate. This rate is set at contract issue and may vary between 0.15% and 3% in states that have approved the amended Standard Nonforfeiture Law and between 1% and 3% in all other states. (Refer to the Product Overview for the current Guaranteed Minimum Value Interest Rate.)

Death Benefit:

• The greatest of the Accumulation Value, Guaranteed Minimum Value, or premium amount less any gross withdrawals.

Interest Crediting Options

With your guidance, clients can choose the interest crediting option or combination of options that best helps them achieve their financial goals. An owner can select more than one option; however, the amount going into any particular option must be at least \$50.

Declared Interest Option

The interest rate for this option is declared and guaranteed for 12 months. The declared interest rate can change at any time for subsequent renewals or transfers but will never be less than 0.15%. Interest from this option is credited into the Declared Interest Option on a daily basis, at a rate equal to the daily equivalent of the declared interest rate. Money is moved to this account on the 7th, 14th, 21st, and 28th of the month.

^{*}Also known as the S&P 500 IQ 0.5% Decrement Index.

Indexed Interest Options

Multiple indexed interest options, some unavailable elsewhere, are offered using one of the following indices. Up to eight index options may be selected at a time.

- **S&P 500 (SPX)**—The S&P 500 is widely regarded as the best single gauge of large-cap U.S. equities. The index includes 500 leading companies and covers approximately 80% of available market capitalization. For more information, see https://www.spglobal.com/spdji/en/indices/equity/sp-500/#overview.
- S&P 500 IQ Index* (SPFEVCID)—The S&P 500 IQ Index (also known as the S&P 500 IQ 0.5% Decrement Index*) aims to provide exposure to the S&P 500 while applying an intraday volatility control mechanism. Unlike a traditional daily risk control index that rebalances on a two- to three-day lag using end-of-day volatility observations, the S&P 500 IQ Index measures intraday volatility over a single five-minute window during the day for same-day rebalancing, helping the index be more agile in responding to market movements. The use of intraday rebalancing also aims to provide more precise volatility control as the index seeks to maintain a target volatility of 15%. For more information, see www.spglobal.com/spdji/sp-500-iq-d.
 - * Decrement indices are used to provide more stabilized index pricing. In exchange for this benefit, published index values are net of a fixed fee, which is 0.5% on the S&P 500 IQ 0.5% Decrement Index.
- SG Global Balanced Index (SGIXBGNL)—Developed by Société Générale, one of the largest European financial services groups, this index offers diversification across global markets and asset classes, giving its portfolio resilience to events that impact only some countries or assets. In addition, it assesses the current market sentiment and allocates to risk-on, transitional, or risk-reduced portfolios using a set of fundamental market signals. The index aims to reduce large swings by implementing a 5% volatility target. For more information, see https://sg-global-balanced.com.
- Morgan Stanley Enhanced Allocation Index (MSUSMSEA)—This index, designed by multinational investment bank and financial services company Morgan Stanley, provides exposure to 11 exchange traded-funds (ETFs) chosen to represent different U.S. equity sectors (such as energy, technology, and health care) as well as exposure to a gold ETF. The index allocates between the ETF portfolio and a dynamic U.S. Treasury index to target 10% volatility. For more Information, see https://www.morganstanley.com/indices/#/msea.

The indexed interest options (also referred to as participation accounts)—most of which are offered with or without an index option fee—provide clients the opportunity to receive interest credits based on a formula that tracks percentage changes in an index during an index period. Clients can benefit from tax-deferred earnings and index-linked gains without eroding their principal. Interest credited is locked in annually and will never be less than 0%. If an owner dies prior to the next index crediting date, the indexed interest will be determined and credited as of the date proof-of-death requirements are received.

Index Option Fee—Options that include a fee offer a higher cap or participation rate than options that do not include a fee, and therefore, greater upside potential. Clients can choose to split premium between the fee and no-fee options (a maximum of eight index options may be selected) and move premium among interest crediting options at the end of the index period. The 1.50% fee is deducted from the participation account at the end of each contract year.

Index Options				
Option	Methodology			
One-Year S&P 500	Interest credited is determined by taking the			
Point-to-Point With Cap	value of the index on the last day of the index			
One-Year S&P 500 IQ Index*	period, comparing it with the value on the index			
Point-to-Point With Cap	date, and applying a cap to any increase.			
One-Year S&P 500 IQ Index* Point-to-Point With Participation Rate	These index options determine interest credits by taking the index value on the last day of the index period, comparing it with the value on the index date, and multiplying any increase by a participation rate.			
One- or Two-Year SG Global Balanced Index Point-to-Point With Participation Rate	Unlike other point-to-point index options that use a participation rate to determine interest			
One- or Two-Year Morgan Stanley Enhanced Allocation Index Point-to-Point With Participation Rate	crediting, participation rates on these index options are guaranteed for the surrender charge period.			

^{*} Also known as the S&P 500 IQ 0.5% Decrement Index.

Note: In AZ, CO, IA, ME, MO, NH, OH, RI, and WV, the S&P 500 IQ Index, SG Global Balanced Index, and Morgan Stanley Enhanced Allocation Index interest crediting options cannot be illustrated for regulatory reasons; however, these index options are approved in these states and may still be selected as part of the overall allocation.

Indexed Interest Option Terminology

- Cap—The maximum net index rate for an index option. The minimum cap is 1%.
- Index Period—The period over which any index credited amount is determined.
- **Index Rate**—The rate used to determine the amount of interest credited to an index option's participation account.
- Index Value—The published numerical value of the index on an index date. If an index date falls on a date on which the index market is not open, the index value will be determined as of the last preceding date that the market was open for trading.
- Point-to-Point—A method used to calculate the percentage change of an index value.
 Interest credited to a point-to-point index option is determined by taking the value of the index on the last day of the index period and comparing it with the value on the index date. Interest credited is determined by applying a cap to any increase or multiplying any increase by a participation rate.
- **Participation Account**—An account established on an index date for each allocation to an index option.
- Participation Rate—A percentage that is multiplied by the percentage change in the index value used to calculate the net index rate. The minimum participation rate is 5% for all index options.

Index Dates

Index dates are the 7th, 14th, 21st, and 28th of the month. The index date for indexed interest options is the first of these dates that occurs immediately following the later of: (1) receipt of premium, (2) end of the index period for the option from which the funds will be transferred, or (3) the contract date. On premium allocated to an indexed interest option, a fixed interest rate will be paid from the date Americo receives the premium to the index date. If an index date falls on a date on which the index market is not open, the index value will be determined as of the last preceding date that the market was open for trading.

Renewals and Anniversaries

An owner who wants to change interest crediting options must notify Americo no less than 14 days after the end of the term or index period. Clients will be notified 30 days prior to the index anniversary that they have until 14 days after their index anniversary to request any transfers. If no new interest crediting option is selected, funds will renew on the index date into the same interest crediting option.

Transfers Among Interest Crediting Options

Initially, your clients may allocate premium among any of the available interest crediting options. Values may then be transferred among the interest crediting options only at the end of the term period. Transfers from the Declared Interest Option to an index option may occur only on the index date. Refer to "Renewals and Anniversaries" above for transfer request deadlines. The minimum transfer amount is \$50, and any funds remaining in the Declared Interest Option or in an indexed interest option after a transfer must be at least \$50.

Contract Value Definitions

- Accumulation Value—The sum of the declared interest account plus all index option participation accounts.
- Cash Surrender Value

 An amount that is equal to the Accumulation Value less the
 surrender charge and less any applicable premium tax, or the Guaranteed Minimum Value,
 if greater.
- Guaranteed Minimum Value—The minimum amount for which the contract can be surrendered. It is equal to 87.5% of premium, less gross withdrawals and applicable premium tax, plus interest credited at the Guaranteed Minimum Value Interest Rate. This rate is set at contract issue and may vary between 0.15% and 3% in states that have approved the amended Standard Nonforfeiture Law and between 1% and 3% in all other states. (Refer to the Product Overview for the current Guaranteed Minimum Value Interest Rate.)

Access to Accumulation Value

Annuitization

The Growth Commander cash surrender value may be converted to regular annuity payments at any time, subject to the following provisions. The owner or beneficiary may elect one of the following settlement options to begin to receive payments of contract proceeds.

- **Fixed Period Certain Only**—Payments equal annual, semiannual, quarterly, or monthly payments for a fixed period certain of between five and 20 years, not to exceed the annuitant's life expectancy.
- Life Income With Fixed Period Certain—Payments equal monthly payments for the longer of the annuitant's life or the fixed period certain of 10 or 20 years, not to exceed the annuitant's life expectancy.

For both settlement options, the annuitant is the measuring life. If the annuitant dies before payments commence, then the owner will become the annuitant, unless otherwise requested by the owner.

Annuity Date

This is the date payments are required to begin under a settlement option. The annuity date is attained age 100.

Penalty-Free Withdrawals

Starting in the first year, the contract allows one penalty-free withdrawal per year, equal to 10% of the Accumulation Value as of the most recent contract anniversary. The minimum withdrawal amount is \$500, with a minimum remaining surrender value of \$2,000. Withdrawals will be taken first from the Declared Interest Option on a last-in first-out (LIFO) basis, and then any additional amounts will be taken from the index options on a LIFO basis.

By current company practice, multiple penalty-free withdrawals are allowed annually, provided the total does not exceed 10% of the Accumulation Value as of the most recent contract anniversary. Subsequent withdrawals after the first are based on the Accumulation Value at the time of the withdrawal.

Required Minimum Distributions

Beginning in the first year, the required minimum distribution (RMD) amount associated with the contract may be withdrawn without surrender charges even if it is greater than the 10% penalty-free withdrawal amount, as provided by company practice.

Loans

Loans are available only for TSA plans while the contract is in force. The minimum loan amount is \$250, and the minimum remaining net surrender value must be \$1,000. The following provisions apply:

- The loan balance is credited with interest according to index increases.
- The loan amounts are charged interest at a current fixed rate of 8% (each loan's interest rate is set at the time the loan is taken and fixed for the life of the loan).
- There is no fee for the first loan taken. For additional loans, a loan processing charge of \$25 is deducted from the Accumulation Value.

Refer to the TSA loan endorsement for details.

Waiver of Surrender Charges

Surrender charges are waived if, after contract issue, any owner is confined to a qualified nursing home or hospital for at least 90 consecutive days. The Waiver of Surrender Charge Upon Nursing Home or Hospital Confinement (Rider Series 4139) may not be available in all states. Refer to the endorsement for limitations and restrictions. This waiver is unavailable in Massachusetts.

Surrender Charges

Surrender charges apply to full or partial withdrawals made in excess of the penalty-free amount during the contract's first six or 10 years, depending on the product selected. The surrender charges equal the surrender charge percentage for the applicable year, multiplied by the amount of Accumulation Value withdrawn that exceeds the penalty-free withdrawal allowance.

Surrender Charge Schedule											
Contract Year	1	2	3	4	5	6	7	8	9	10	11+
Growth Commander 6	8%	8%	7%	6%	5%	4%	0%	0%	0%	0%	0%
Growth Commander 10	9%	8.7%	7.8%	6.8%	5.9%	4.9%	3.9%	3%	2%	1%	0%
Growth Commander 10 (CA)	8.3%	8.2%	7.2%	6.2%	5.2%	4.2%	3.1%	2.1%	1%	0%	0%

Death Benefit

The greatest of the Accumulation Value, Guaranteed Minimum Value, or premium amount less any gross withdrawals is payable to the beneficiary upon the death of any owner unless:

- The designated beneficiary is the surviving spouse and elects to continue the contract.
- The owner is not an individual, in which case the death benefit is payable on the death of the primary annuitant.

Commissions

See the Growth Commander Compensation Schedule, accessible via www.GrowthCommanderFIA.com for information on commissions. In general, single premium commissions are based on the age of the oldest owner at the time the policy is issued. There will be a chargeback on death, surrender, lapse, cancellation, and any withdrawal amounts over the penalty-free amount: 100% in the first six months and 50% in months 7 through 12. The chargeback is 100% if premium is withdrawn in the first year due to nursing home rider. There is no chargeback due to withdrawals, including required minimum distributions, within the penalty-free amount.

Doing Business With Americo

Before you can start selling Growth Commander, take time to review important information about doing business with Americo.

Contracting and Appointment With Americo

You will need to be contracted and appointed with Americo to sell annuities in any state in which you plan to submit business. Contact your IMO for the appropriate Americo contracting paperwork.

- Please review Americo Contracting Guidelines to determine eligibility.
- Return your completed paperwork to your IMO.
- Include proof of Anti-Money Laundering (AML) training from an Americo-approved provider (e.g., LIMRA, RegED, WebCE) completed within the past two years; proof of state-specific annuity suitability CE; and if required by the state of solicitation, NAIC Best Interest CE; along with proof of current E&O coverage that includes coverage for fixed indexed annuities.
- Allow seven business days for processing of your request.
- Your Americo Writing Number will be a 10-digit code. The leading zeroes are part of your Writing Number and must be included on all applications.

Before Writing Business

As a reminder, before soliciting a sale, you must complete the product training specific to the product you plan to sell. For a link to the Growth Commander product training, log in at www.GrowthCommanderFlA.com.

Submitting New Business

Save time and get paid faster by using FireLight® to submit new business electronically (to access FireLight, log in at www.GrowthCommanderFIA.com). Although it is strongly preferred that you submit applications electronically, you can also fax, email, or mail completed new business applications to Americo at:

- Fax: 800-395-9261.
- Email: submit@americo.com.
- Regular mail: Americo, PO Box 410288, Kansas City, MO 64141-0288.
- Overnight delivery: Americo, 300 W. 11th Street, Kansas City, MO 64105-1618.

For the Growth Commander new business application and all required forms and disclosures, as well as marketing materials, kit orders, and illustration software, log in at www.GrowthCommanderFIA.com. On the application, you must include your full 10-digit Americo Writing Number—including all leading zeroes. For assistance completing the Growth Commander application, contact your IMO.

Who To Contact for Assistance Contact your IMO for:

- Marketing and Sales Support.
- Licensing and Contracting.
- Suitability and Compliance.
- Tech Support.
- Commissions.

Contact Americo Customer Service at 800-786-4558 for:

- Assistance with the status of new business requirements.
- Policyholder service requests and forms.

Producer Resources (available via www.GrowthCommanderFIA.com)

Client Brochures:

- Growth Commander brochure (AF1542).
- Interest Crediting Options brochure (AF1544).
- Past Performance insert (AF1543).

Other Resources:

- Product Overview (AF1548).
- Application, state-specific forms, and New Business forms.
- Current interest rates.
- Compensation Schedule.

Americo Contact Information:

Mailing Address

PO Box 410288

Kansas City, MO 64141-0288

Overnight Delivery

300 W. 11th St.

Kansas City, MO 64105-1618

New Business

Phone: 800-786-4558 (Dial 2 for Annuity PHS)

Email: submit@americo.com

Fax: 800-395-9261

Carrier Rating and Administrative Questions

What is Americo's AM Best rating?

The AM Best financial strength rating for Americo Financial Life and Annuity Insurance Company as of December 2024 is A (Excellent), 3rd out of 15 ratings ranging from "A++" to "F." AM Best's rating is assigned after a comprehensive quantitative and qualitative evaluation of a company's balance sheet strength, operating performance, and business profile.

Are exchanges/transfers permitted from an existing Americo annuity?

Yes, but surrender charges will NOT be waived on existing annuities. Please refer to the Compensation Schedule for information on commissions.

Is there a rate lock?

Yes. A rate lock applies on each option for 45 days from the date the application is received by Americo. On premium received within the 45-day period, clients will receive the greater of: (1) the locked-in rate or (2) the rate in effect on the index date following the date premium is received. After 45 days, the rates in effect at the time premium is received will apply. Note: renewal rates are based on the issue date and not the rate lock date.

Are annual consumer statements provided?

Yes. Americo provides statements on an annual basis.

How do I submit business, locate forms, or download brochures?

Log in at www.GrowthCommanderFIA.com to find new business forms and submit business electronically using FireLight. In addition, you can find policyholder service and licensing and contracting forms, as well as brochures and inserts (which can be viewed, printed, or downloaded for products in your state). Check the website regularly for the most current forms and marketing materials.

Producer Guide for Annuity Suitability and Best Interest

The appropriate sale of our products is something that Americo takes seriously. We have adopted nationwide suitability requirements, which are in line with the 2010 NAIC Model Regulation on Suitability in Annuity Transactions. In addition, the National Association of Insurance Commissioners (NAIC) has updated its Suitability in Annuity Transactions Model Regulation (#275) to add a best interest standard of care for the solicitation, recommendation, and issuance of annuity contracts. The new "Best Interest Rule" replaces NAIC's older suitability standard in many states and includes several substantive changes to both Producer obligations and supervising insurer obligations.

Suitability Review

It is very important that you carefully consider your recommendation. Before recommending a product to a consumer, gather information and carefully consider and discuss the client's needs. You should not have a "cookie cutter" approach to recommending products. A decision to recommend a fixed annuity to your client should be based on a careful review of the information gathered during the sale. It is also important that your client understands the product and all of its features before making the purchase.

Although there are no "right" or "wrong" questions to ask each client, following is a list of sample questions you may find helpful when doing a suitability analysis:

- What is the client's main financial objective?
- How will the purchase of this annuity help achieve this objective?
- Will the client have adequate liquid assets/income for current and future needs?
- Does the client understand how the annuity works and the associated surrender period/charges?
- Would you make the same recommendation if the client were a friend or family member?
- If replacement is involved, is it beneficial to the client to replace the current policy? Consider surrender charge period, rates, riders, benefits, etc.

We require the use of the Financial Suitability Form for all annuity sales. Please keep in mind, simply completing the suitability form does not alleviate your responsibility to make a suitable

recommendation. It is your responsibility to be familiar with the client's needs and make recommendations that are appropriate for individual clients.

Best Interest Review

Under the NAIC Best Interest Rule, Producers have additional obligations to consumers related to care, conflict of interest, disclosure, and documentation for all annuity recommendations regardless of what carrier they do business with. These include new point-of-sale form requirements, Producer disclosures, a Financial Suitability form [ABB8378 (01/21)], and a documentation obligation. States that adopt the Best Interest Rule will require new NAIC training for the sale or recommendation of any annuity, as well as different forms related to the process for the sale or recommendation of a fixed index annuity (FIA).

The following information outlines new requirements under the rule and provides resources to assist you in complying with the rule.

Training Requirements

New NAIC Training Requirement—A new state-approved training module (continuing education) must be taken through a state-approved vendor, such as Quest CE, RegEd, Success CE, or Kaplan. Access to approved vendors and information on training dates, times, and fees are available on the state insurance department websites.

Additional General Annuity Training Continuing Education (CE)—As states adopt the revised regulation, Producers doing business in those states will be required to complete additional general annuity training CE. The length of the additional training varies, depending on whether a Producer has completed the previous four-hour training—those who *have* are required to complete a one-hour General Annuity Training CE, while those who *haven't* must complete a four-hour General Annuity Training CE before selling or soliciting any annuities. Training must be completed within six months of a state's adoption of the rule; for example, if the rule takes effect April 1, 2023, you would have until October 1, 2023, to complete your one- or four-hour training. If training is not completed within six months of the rule's effective date, a new application will need to be submitted with a sign date after the training has been completed.

Producer Obligations

Producers must act with a heightened standard of care in the solicitation and sale of annuities. This heightened standard of care is satisfied by meeting four obligations: care, disclosure, conflict of interest, and documentation. As part of this heightened standard of care, Producers must not place their financial interest ahead of the consumer's interest.

Care—Producers must exercise reasonable diligence, care, and skill when making a recommendation by:

- Knowing the customer's financial situation, insurance needs, and financial objectives.
- Understanding available recommendation options after making a reasonable inquiry.

- Having a reasonable basis to believe the recommended option effectively addresses the
 consumer's financial situation, insurance needs, and financial objectives over the life of
 the product, as evaluated in light of the consumer profile information.
- Communicating the basis or bases of the recommendation.

Producers must have a *reasonable basis* to believe the consumer would benefit from certain features of the annuity and must be able to communicate the basis of the recommendation. The Producer is not required to choose the product that simply has the lowest compensation

structure but must consider the contract as a whole, including product features, riders, and subaccounts at the time of purchase.

If the sale involves a replacement contract, the Producer must consider:

- If the replacing product would *substantially benefit* the customer.
- If the customer would incur surrender charges or lose benefits from their existing product.
- If the customer would be subject to a new surrender charge period or increased fees from the new product.
- Whether the customer has had another replacement in the last 60 months.

Disclosure—Under the new regulation, all applicants must be provided with an "Insurance Agent (Producer) Disclosure for Annuities" form. This new disclosure form, which must be submitted with all annuity applications, discloses information related to the method by which the Producer is compensated, the type of products the Producer is licensed to sell, and for how many insurance companies the Producer is authorized to sell. To help Producers comply with this requirement, Americo Financial Life and Annuity Insurance Company (Americo) has provided a generic version of this disclosure form, which is available on FireLight.

Conflict of Interest—Producers must identify and avoid, or reasonably manage and disclose, any financial interest they have in the sale of the annuity that a reasonable person would expect to influence the impartiality of a recommendation.

Documentation—Producers must document any recommendation made to a customer and the basis for the recommendation.

State Best Interest Rule Activity

For information on Best Interest Rule activity in your state, please refer to your state's Department of Insurance website.

Additional Information

- Americo Insurance Agent (Producer) Disclosure for Annuities.
- NAIC Suitability in Annuity Transactions Model Regulation (#275).
- Financial Suitability Form, ABB8378 (01/21).

Updated Suitability Forms, Point-of-Sale Disclosure, and Documentation

- Americo has updated its existing suitability form in states that are adopting the new regulation. The updated suitability form for use in those states, ABB8378 (01/21), is available on FireLight. The existing suitability form, AAA8378 (07/17) (and state variations), should still be used in states that have not adopted the new regulation.
- The existing "Replacement Comparison" form will be required for each replacement; however, the lookback time period has increased from 36 months to 60 months.
- New point-of-sale documentation that must be completed and retained as outlined in the state regulation.

Applications signed prior to a state's adoption date will be treated according to Americo's current requirements. Applications signed on or after a state's adoption date must meet new state requirements prior to issue.

Internal Suitability and Best Interest Review Guidelines

A variety of factors will be reviewed, including liquid assets, sources of funds, age, and monthly disposable income. Americo reviews each case individually; however, the following are examples of some basic guidelines:

- Clients with annual income levels below \$20,000 are given extra scrutiny in the review process. Clients will need to have adequate emergency funds in liquid assets and meet monthly living expenses.
- Clients over age 75 purchasing an annuity will be given extra scrutiny in the review process. An older client will need more liquid assets because the client is likely not working and does not have working income to meet reasonably foreseeable emergency needs. Producers should provide a detailed explanation of the reason for purchase. If replacing, Americo will need to determine the benefit of the replacement transaction.

We will **automatically decline** cases that include the following:

- Client resides in a nursing home.
- Client is left with little to no liquid assets for emergencies.
- Source of funding is a reverse mortgage or home equity loan.
- Close to 100% of client's net worth are annuities.
- Replacements are undisclosed.

Replacements and Suitability

What are Replacements?

The definition of "replacement" according to the 2010 NAIC Life Insurance and Annuities Replacement Model Regulation is: A transaction in which a new policy or contract is to be purchased, and it is known or should be known to the proposing Producer, or to the proposing insurer if there is no Producer, that by reason of the transaction, an existing policy or contract has been or is to be:

- 1. Lapsed, forfeited, surrendered or partially surrendered, assigned to the replacing insurer, or otherwise terminated;
- 2. Converted to reduced paid-up insurance, continued as extended term insurance, or otherwise reduced in value by the use of non-forfeiture benefits or other policy values;
- 3. Amended so as to effect either a reduction in benefits or in the term for which coverage would otherwise remain in force or for which benefits would be paid;
- 4. Reissued with any reduction in cash value; or
- 5. Used in a financed purchase.

Replacements include "financed purchases," which according to the NAIC Model regulation, mean the purchase of a new policy involving the actual or intended use of monies obtained by the withdrawal or surrender of, or by borrowing from values of, an existing policy to pay all or part of any premium due on the new policy.

Americo considers it to be a "financed purchase" if any of the above transactions are processed on an existing life insurance or annuity contract, either four months before or 13 months after the issue date of the new policy.

Replacement Requirement Guidelines

Each replacement case will be reviewed individually; however, you should consider these guidelines:

- A "like-to-like" replacement (fixed annuity to fixed annuity) requires a close review by our suitability team. We will consider surrender charge periods and charges, product enhancements, and rate comparisons, among other factors, in looking for an apparent benefit for your client.
- We will not accept undisclosed replacements and, when identified, the application will be rejected.

It is very important that you carefully consider the suitability of any replacement and ensure your client understands the advantages, disadvantages, and potential impact of a replacement. Factors to consider include guaranteed interest rates, loss of existing benefits, potential surrender charges on the existing annuity contract or life insurance policy, and the new surrender charge period of the replacement.

Before you recommend a replacement to your client, you must be sure the replacement provides an economic benefit to your client. Below are some things to consider before recommending a replacement sale:

- How do the benefits of the existing product compare with those of the Americo annuity you are recommending, including rates, surrender charges, riders, etc.?
- Will the new annuity better fit your client's needs and financial objectives?
- Will your client lose any existing benefits?
- Has your client had other annuity replacements within the past three years?

Completing the Financial Suitability Form

The Financial Suitability Form, AAA8378 (07/17) (state variations may apply); ABB8378 (01/21) for states that have adopted the NAIC Best Interest Rule; or DFS-HI-1980 (FL) for Florida and AOR8378 (02/24) for Oregon, should be used for all annuity sales. The suitability form should be completed and signed by the applicant during the sale. When completing the form, please keep the following in mind.

General Requirements

- Complete and accurate information must be provided. If subsequent changes are made to the Financial Suitability Form, documentation of these changes may be required. This may include providing copies of bank records, annual statements, or other financial documentation.
- If you are replacing an annuity, please carefully verify the surrender charges that will be assessed.
- A detailed summary should be provided by the Producer in the Acknowledgment section.
- Provide as much detail as possible regarding your suitability review of the sale. If the
 annuity is a replacement, it is important that you include the factors that you believe make
 it a suitable replacement. Some questions to consider and address include: Why does the
 new annuity deliver a substantial value to the client? How does it provide a benefit not
 available with the client's current product?
- Regardless if a trust is involved; if the owner/annuitant are different, provide a suitability form for the person funding the annuity.

Replacement Section

- Provide as much detail as possible regarding the replaced product. This will decrease the likelihood we will need to contact you or your client for additional information.
- Give a detailed Producer statement regarding the suitability of the replacement. Give specific reasons as to why you are recommending the replacement. Attach an additional page if necessary.

A New Business representative may contact you or the client to obtain additional information if the representative has questions as a result of his/her review of the annuity application and suitability form.

Suitability and/or Best Interest Calls

Before issuing an annuity, Americo conducts calls with all applicants ages 80+ and with a random selection of other applicants. It is important that you provide a current phone number for your clients and let them know that Americo will be contacting them to ask a few questions about the annuity purchase. If your client is available during a certain time, please make note of this on the application. The phone call will be completed by an Americo associate. It is a short phone interview and reviews the client's understanding of certain features of the annuity.

Instructions for Trusts as Owners

If a trust is listed as an owner of a proposed annuity, Americo has specific requirements as to what information should be collected on the Financial Suitability Form, AAA8378 (07/17) (state

variations may apply); ABB8378 (01/21) for states that have adopted the NAIC Best Interest Rule; DFS-HI-1980 (FL) for Florida and AOR8378 (02/24) for Oregon:

- The grantor/settlor and trustee are the same: The grantor/settlor of the trust must complete the Suitability Form with his/her own personal information. If there are multiple non-spousal grantors/settlors, a separate suitability form must be completed for each individual.
- The grantor/settlor and trustee are different: The grantor/settlor of the trust must complete a suitability form with his/her own personal information. Additionally, the trustee must complete the suitability form with the trust's information (annuity objectives, financial status, etc.) including the following modifications:
 - o For name of owner, enter the name of the trust.
 - For "age," enter "N/A."

For "owner's signature," the trustee must sign as trustee (John Doe, TTEE).

Additional Information for Agents Selling Annuities in Iowa

The lowa Department of Insurance has received questions regarding where the line is drawn when providing insurance advice. To answer these questions, lowa Insurance Bulletin 11-4 was issued to provide guidance so insurance Producers have a better understanding of the types of activities and conduct that are within the scope of permissible activities and the types of activities and conduct that are beyond the scope of permissible activities. The answers to these questions have become increasingly important because suitability laws at the state and federal level have evolved to the point where any recommendation to a consumer of either an insurance product or a securities product requires an extensive financial analysis of the consumer's financial affairs and a discussion of broad financial trends. How information received from the consumer is applied will be different depending on whether it is an insurance transaction or a securities transaction, because of the differing requirements of insurance and securities laws.

Examples of Permitted Activities for an "Insurance-Only" Person

- May discuss with the consumer the consumer's risk tolerance, financial situation, and needs.
- May discuss with the consumer the stock market in general terms, including market risks and recent or historic economic activities that are generally known to the public and regularly discussed with public media.
- May provide advice as part of a financial plan. When doing so, an Insurance-Only Person should clearly identify himself or herself as an individual who holds an Iowa insurance license and explain that such license authorizes the person to discuss how annuities or life insurance products may fit into the consumer's financial plan and that he or she is authorized to sell annuity or life insurance products and not sell, recommend, or provide advice about securities.
- May have general discussions about balancing risk, diversification, etc., that support an insurance position within a consumer's financial plan.

Examples of Prohibited Activities for an "Insurance-Only" Person

- May not discuss risks specific to the consumer's individual securities portfolio.
- May not recommend the liquidation of specific securities, or identify specific securities that could be used to fund an annuity or life insurance product.
- May not recommend specific allocations, in dollars or percentages, between insurance and securities products.
- May not complete securities forms, except for: (1) providing general information to the consumer related to the consumer's existing or new annuity or life insurance product; (2) assisting with forms that are required by the insurance company to complete an insurance transaction; and (3) assisting with forms that are required by lowa insurance regulations.

For complete details, please review the entire bulletin at https://iid.iowa.gov/documents/commissioners-bulletin/licensing-requirements-and-permitted-activities-insurance.

Tips for Completing the Financial Suitability Form

Because it is important for us to understand your recommendation and how it fits the client's needs and situation, it is important that you carefully and thoroughly complete the Financial Suitability Form, AAA8378 (07/17) (state variations may apply). Florida residents should complete form DFS-HI-1980 (FL) and Oregon residents should complete AOR8378 (02/24). For states that have adopted the NAIC Best Interest Rule, you must complete ABB8378 (01/21). If responses are missing or conflicting, it is likely we will need to request additional information.

Financial Suitability Form AAA8378 (07/17) If the owner is a trust, please This information will be used to determine the suitability of our products in meeting your financial needs. This form is not designed to address every aspect of the needs see our analysis process and is only intended to highlight areas to be considered when purchasing an annuity contract. Your information will not be used or distributed for sales guidelines on purposes to third parties. Please note, if this form is not completed in full, signed, and dated, we are unable to consider your application. Page 17 of this document for Phone Number how to complete the POA/Guardian/Trustee Name Phone Number suitability If trust is Owner/Payor, include whose assets are represented on this suitability form (check all that apply)*: Grantor assets Trust Assets Payor Assets form. *See instruction page for direction regarding which party's assets to include for the completion of this form. ANNUITY OBJECTIVES AND RISK TOLERANCE 1. With regard to purchase of this annuity, check your top 3 objectives from the options below: Future income ☐ Safety of principal ☐ Protection from inflation ☐ Transfer of assets to beneficiary Reduced taxation Bond investment Probate avoidance Potential interest based on the market Growth ☐ Equity investment ☐ Current income ☐ Tax deferral ☐ Guaranteed interest rate ☐ Income I can't outlive 2. How do you anticipate taking distributions from this annuity? (check all that apply): RMD ☐ Annuitize ☐ Interest-only withdrawals ☐ Immediate income Leave to beneficiary Lump sum ☐ Penalty-free withdrawals ☐ Guaranteed lifetime withdrawal benefit Liquid assets 4. Describe your financial experience (check all that apply): ☐ Stocks ☐ Bonds ☐ CDs ☐ Annuities ☐ Mutual Funds ☐ Other: ☐ are those that are not subject ... Conservative Moderate Aggressive Describe your risk tolerance (check one): to penalty or HOUSEHOLD FINANCIAL STATUS surrender Estimated premium amount for the proposed Americo annuity(ies) (combine estimated premium for all annuities applied for) charges, or can (DO NOT include in assets below.) be easily 7. Household Liquid Assets converted into Checking accounts...... cash. You can Savings accounts include Mutual funds without penalty... penalty-free CDs (matured) withdrawals Pension/401(k) (if over 59½)..... from annuities. Annuity value not subject to surrender penalties...... Since annuities · Other (please describe)_ are long-term Total Liquid Assets \$ contracts, it is 8. Household Non-Liquid Assets important to · Annuities, less penalty-free withdrawal amounts...... include all Life insurance cash value assets in this Mutual funds with penalty... section so we · CDs (not matured).... can understand Pension/401(k) (if under age 59½).... the applicant's Real estate (exclude primary residence)... ability to meet Other (please describe) living Total Non-Liquid Assets \$ expenses and emergencies. 9. Household Total Assets • DO NOT include premium for proposed annuity(ies).Add #7 and #8 \$ 10. Household Total Debt • Exclude debt on your primary residence. Subtract #10 from #9 \$ 11. Household Net Worth. Monthly 12. MONTHLY Household Gross Income household Secial Security/Disability Benefit payments...... gross income Pension/retirement benefits...... and monthly · Salary/wages... living Interest/dividend income expenses Required Minimum Distribution (RMD).... should be total Other (please describe) household income and Total Gross MONTHLY Income \$ expenses. 13. Monthly Household Living Expenses . Housing, food, transportation, healthcare, etc. 14. Monthly Disposable Income Subtract #13 from #12 \$ Americo Financial Life and Annuity Insurance Company • Home Office: Dallas, Texas • Administrative Office: PO BOX 410288, Kansas City, MO 64141-0288 • www.americo.com AAA8378 (07/17) Page 1 of 4

If "no" to Ouestion 17 or "yes" to Question 18, please provide AAA8378 (07/17) a detailed Federal Income Tax Bracket: explanation. 16. Does your income cover all your living expenses (including out-of-pocket medical expenses)? 17. Is your income sufficient to cover future changes in your living expenses (including out-of-pocket medical expenses and/or nursing home expenses) during the surrender charge period? Yes No If your client is living in a If No to question 16 or 17 above, explain: nursing home, 18. Do you anticipate any substantial change in your future income, liquid assets, or expenses (including out-of-pocket medical the application .. Yes No expenses) during the surrender charge period? will be If Yes, explain and complete appropriate boxes below: declined. A nursing home is State monthly difference(s): a licensed Expenses: Increase \$_____ Decrease \$ Income: Increase \$ Decrease \$ facility that 19. Do you understand that the proposed annuity has a surrender charge and the length of the surrender charge period? ______ Yes No provides skilled 20. Are you currently residing in a nursing home? .. ☐ Yes ☐ No nursing home care under the 21. Are you currently residing in an assisted-living facility? ☐ Yes ☐ No supervision of a 22. Do you have long-term care insurance? Yes No licensed physician and 23. Do you have Medicare Supplement insurance? ☐ Yes ☐ No provides 24. (California only): Do you intend to apply for means-tested government benefits, including, but not limited to, Medi-Cal continuous ☐Yes ☐No or the veterans' aid and attendance benefit?... nursing services SOURCE OF FUNDS 24 hours a day. 25a. Source of this annuity's funding (check all that apply): ■ Variable annuity Fixed/indexed annuity Life insurance ☐ Stocks/bonds/mutual funds A replacement CD ☐ Brokerage Account ☐ Checking/savings 401(k)/pension occurs when, in Reverse mortgage Home equity loan Required minimum distribution Inheritance order to Death claim proceeds (Complete 25b) 403(b) Other: purchase a new 25b. If death claim proceeds, has the beneficiary taken ownership of the existing policy? (If Yes, complete the annuity contract an applicant: Replacement Section below.).. . Yes No · Surrenders or 26. Will the annuity applied for replace, or otherwise reduce in value, any existing life insurance or annuity now in force? (# Yes, terminates an please complete the Replacement Section below.).. Yes No existing 27. Within the past 36 months (60 months in CA and MN), other than the current transaction, have you had another annuity contract. exchanged or replaced? (If Yes, provide details below.)... . ☐ Yes ☐ No Transfers the proceeds of an existing REPLACEMENT SECTION - MUST BE COMPLETED IF QUESTION #25B OR 26 IS ANSWERED "YES". contract (including 28. Is your current agent the same agent who recommended the purchase of the existing annuity or life insurance contract?.... free withdrawals) 29a. Do you feel you have been reasonably informed of the various features of the proposed annuity and understand the differences to the insurer between your existing contract(s) and the proposed annuity?... .. Yes No issuing the 29b. If No, explain: new contract. Americo Life only: (Do not complete Replacement Information grid) considers it to be a "financed 30 Death benefit amount purchase" if any 31. Cash surrender value... of the above 32. Please explain why you are replacing a life insurance policy with an annuity: transactions are If replacing: processed on an Please have the client explain existing life how this new insurance or Annuities only: (Complete Replacement Information grid) annuity better annuity 33. Please explain how this new annuity better meets your objectives: meets his/her contract, either needs. four months before or 13 Americo Financial Life and Annuity Insurance Company • Home Office: Dallas, Texas • Administrative Office: PO BOX 410288, Kansas City, MO 64141-0288 • www.americo.com months after the AAA8378 (07/17) Page 2 of 4 issue date of the

new policy.

AAA8378 (07/17)

If replacing, carefully and thoroughly complete the Replacement Information section.

We must be able to determine that the client will receive a substantial economic net benefit after this replacement.

Components	nformation (If replacing more than thre Existing Annuity Contract #1	Existing Annuity Contract #2	Existing Annuity Contract #3
		The state of the s	
Premium to Americo:	\$	\$	\$
Accumulation value:	\$	\$	\$
Issuing company:		£	
Type of contract	☐ Fixed ☐ Fixed Indexed ☐ Variable	Fixed Fixed Indexed Variable	☐ Fixed ☐ Fixed Indexed ☐ Variable
Date of issue:		8	23
Source of initial funding (i.e. cash, annuity, mutual fund, etc.):			
Are you using penalty-free withdrawal to fund this annuity?	Yes No	Yes No	Yes No
If Yes, are you only using the penalty-free withdrawal amount?	Yes No	Yes No	☐ Yes ☐ No
Is this a full or partial surrender?	Full Partial	Full Partial	Full Partial
Will there be a surrender charge?	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No
and the same of th	3000 NO	200 St. 100 St.	-35 State
If Yes, surrender charge amount:	\$	\$	\$
Market value adjustment (MVA):	+ \$ or - \$	+ \$ or - \$	+ \$ or - \$
Surrender charge period remaining:	years	years	years
Enhanced benefits (guaranteed income benefits, guaranteed withdrawal rider, etc.) May use separate sheet to describe.	□ None Benefit(s) name: ■ Monthly benefit amount: \$ Benefit cost: \$/% Benefit base: \$ Are there roll-ups/step-ups?	□ None Benefit(s) name: ■ Monthly benefit amount \$ Benefit cost. \$1% Benefit base: \$ Are there roll-ups/step-ups? Yes	None Benefit(s) name: Monthly benefit amount: \$ Benefit cost: \$/% Benefit base: \$ Are there roll-ups/step-ups?
Surrender charge on death benefit	Yes No	Yes No	Yes No
Penalty-free withdrawal % available:	%	%	%
Fees or other charges:	\$or%	\$ or %	\$%
Current declared interest rate %:	%	%	%
Guaranteed minimum declared interest rate % (not guaranteed minimum value):	%	%	%

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OWNER ACKNOWLEDGMENT By signing below, I/We represent to Americo Finanture, complete, and correctly recorded to the best of the property of the Americand			
By signing below, I/We represent to Americo Finan true, complete, and correctly recorded to the best of			AAA8378 (07/1
true, complete, and correctly recorded to the best			
product for which I/We are applying is a suitable pro	of my/our knowledge or Insurer to determi	and understanding. I/We acknowledge that failune the suitability of the annuity product being of	are to provide complete or accura
For New Jersey residents: I understand that the so the New Jersey Department of Banking and Insura			
If POA/Guardianship/Trust is involved, provide applic	cable legal documenta	ation and signatures.	
Owner's Signature	Date	Joint Owner's Signature	Date
Owner's dignature	Date	Julia Owner's Orginature	Date
Payor's Signature	Date	Grantor's Signature	Date
I have reasonable grounds for believing that The above information was furnished to me k Please provide a summary explaining how the clier please indicate how the proposed annuity is more a	by the customer. In will benefit from the	e annuity. Discuss features, benefits, and other	
	7		
	=======================================		
Agent: please complete all required replacemen	nt forms and submit	with application and this Financial Suitabilit	y form.
Agent: please complete all required replacemen	nt forms and submit	with application and this Financial Suitabilit	y form.
Agent: please complete all required replacemen	nt forms and submit	with application and this Financial Suitabilit	y form.
Agent: please complete all required replacemen	nt forms and submit	with application and this Financial Suitabilit	y form.

It is required that you complete this section. If it is not completed, the form will be returned for completion.

Please provide a detailed summary of your

recommendation and include any information you feel would be helpful in our review process. You may attach an additional page if more space is needed.

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Products are issued by:



Growth Commander Forms: Series 319, 4204, 4139, 2508. AAA319-6 (12/22), AAA319-6 DP (06/23), AAA319-10 (12/22), AAA319-10 DP (06/23); ICC22 319-6, ICC23 319-6 DP, ICC22 319-10, ICC23 319-10 DP, AAA4204, AAA4139 (05/06), AAA2508 PTPP (02/22), AAA2508 PTPP WF (02/22), AAA2508 PTPC WF (02/22), AAA2508 PTPP WF (02/22), AAA2508 PTPP WF, ICC22 2508 PTPP WF, ICC22 2508 PTPP, ICC22 2508 PTPP WF, ICC22 2508 PTPC, ICC22 2508 PTPC WF, ICC22 2508 PTPP, ICC22 2508 PTPP, ICC22 2508 PTPP, ICC22 2508 PTPPG, ICC22 2508 PTPP WF, ICC22 2508 PTPPG, ICC22 2508 PTPP WF, ICC22 2508 PTPC, ICC22 2508 PTPC WF, ICC22 2508 PTPP WF, ICC22 2508 PTP

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